Dr. Marius Gartner



Production Manager: Ball Bearings and Linear Systems

Customer	Function	Task	Time	Interim Manager
Japanese-French Group Automotive 6000 employees	Production Manager and Coach	Business process improvement, Output increase, Organizational change Coaching of executives	4 months	

Problem description

Delivery times too high, high sickness level, leadership issues of supervisors; organizational changes necessary

Task

Reduction of delivery times, increase output,
Sickness rate analysis and executive coaching
Organizational analysis, change and implementation,
Identify and implement process improvements throughout the entire production area

Result

Reduction of delivery time from 3 months to 2 weeks,
Reduction of sickness rate from 28% to 8%, long-term effective even after 6 months,
Purchasing structure changed, C-parts management started,
44 points of improvements worked out, 21 of them implemented within 4 months,
Leadership change leads to team-oriented, individual leadership, positive feedback after 6 months