

Interim Human Resources Manager (1 year)

Client	Function	Task	Duration
International leading company In the wind energy sector	Human Resources Manager	Restructuring of the Magdeburg site	1 year

Problem

The company was currently undergoing a turnaround with all its companies. To this end, the 6 companies producing at the Magdeburg site were to be partly closed and the remaining ones realigned.

Order

Advising local management, negotiating with employee representatives on social compensation plans and reconciliations of interests, establishing a transfer company, assisting with transfers of operations, setting up an organization, establishing a new administrative unit with transfer of key functions to headquarters

Result

Closure of 4 production plants completed by December 31, 2020, merger of 2 production plants completed by December 31, 2020. Transfer company formally in place from 01.01.2021, employment of 476 employees there starts regularly on 04.01.2021. The negotiated social plans and reconciliation of interests have been effective since 01.10.2020. All agreements were reached without legal dispute.